

STEVEN COHEN

Chief Executive Officer

GF { } Partner • S^ { } ^ ^ ^ • Organizational Development Specialist "Ú ~ à | • @ ^ á Á C E ~ c @ [; Business Ô [] • ~ | cæ } c • Š ^ æ á ^ ! • @ á] Á Trainer "Ú T | | ^ } } æ | Á C E á Ç [& æ ^ Á B Á Ú ~] [! : ^ !

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Responsible for growing Meyvn Global into a multi-million dollar global organization.

Primarily oversees business development, operations, and business strategy.

Strategic planning, client relations, recruitment, project management, and organizational development. Works with clients' upper-management to customize solutions for organizational needs and goals. Consults on improving other organizations' curricula. Facilitates executive leadership workshops. Develops and implements internal strategies leading to organizational growth and prosperity.

- **Komatsu** - Oversaw a large scale change initiative at the largest mining operation in the US. Process improvements saw returns in the millions.
- **Kinross**- Developed a comprehensive leadership workshop for front-line supervisors; implemented at all North American sites. Facilitated, managed, and supported hundreds of leaders through a transformational leadership experience.
- **Salesforce** - Customized an online training initiative for 200 Salesforce employees to aid in the successful launch of a large-scale change initiative in 2018.
- **Anglo American**- Negotiated multiple large-scale contracts and oversaw the implementation of \$3M dollars worth of training and consulting services.
- **JM Family (Toyota)** - Integrated 12-online workshops into JM Family's LMS system focused around enabling and enhancing the talents of their emerging professionals.
- **Bridgestone**- Worked with senior leaders to design and implement a 3-day "Top Gun" workshop for internal employees. Feedback from the workshop scored in the highest categories; this inspired Bridgestone to sell the service to their clients.
- **Joy Global**- Established a partnership with Peak Service leadership team, became the primary resource for training services on all surface mining equipment. Oversaw the success of heavy equipment projects in Russia, South Africa, and North America.

Roles

Vision

Professional Profile

Client Highlights



Experience

- **Coeur Mining** - Developed an 18-month leadership initiative focusing on self, team and business improvement. Spent 2+years facilitating workshops, providing post training support and measuring key improvements.
- **Mitsubishi** - Oversaw the integration of a comprehensive (2-week) leadership workshop, re-defined the scope for a monthly "all-hands" and worked with senior leaders to build yearly strategy outline. Trained over 50-leaders within a 2-year period.
- **Barrick** - Coordinating \$700k worth of consulting services that produced more than \$3M in site gains. Executed multiple projects for mine sites in Africa and the US.
- Executed projects in Canada, South Africa, Russia, Zambia, Mauritania, Guinea, Ghana and Tanzania.

Achievements

- Featured in Entrepreneur on Fire, Forbes, Trainingmag.com, ATD & Pepperdine Universities PACE of Change.
- ATD (Association for Talent Development) Published Author - *Safety Training That Transfers*
- Aligned with senior management at the second largest mining company in the world, to implement, manage and evaluate a \$1.5 million initiative. Returns were upwards of \$50M.
- Trained / coached more than 4,000 people globally.
- Helped clients generate millions of dollars in returns from training, coaching and consulting efforts.
- Positively impacted the lives of thousands of people who continue to share their successful efforts.
- Very proud husband to my wife and proud father to a rambunctious almost two-year old daughter

Education

Master of Science in Organizational Development

Pepperdine University, Malibu, CA

Bachelor of Arts in Interpersonal Communications

University of Illinois, Champaign-Urbana, IL

Employers

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Partner

Barrick Gold North America

Internal Leadership Consultant